



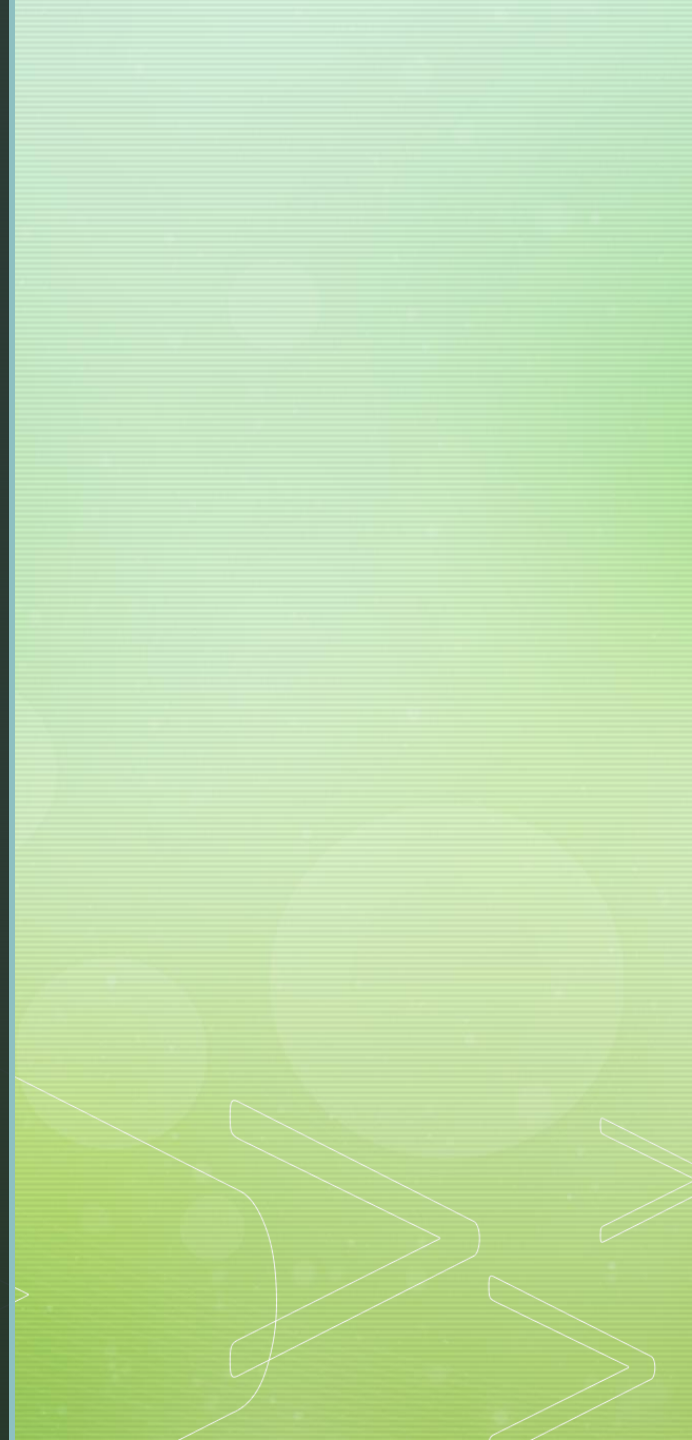
CHRIST  
PRESBYTERIAN CHURCH

Informational 'Session on Session' Meeting  
February 28, 2021

Associate Pastor Calling Process



# Christ Presbyterian Church



## Background

- Our Session is beginning the process of calling an Associate Pastor.
- The near-term goal of the position is to help us grow and further develop our church's ministries, especially in the areas of Outreach and Evangelism.
  - (See the "Special Email from Pastor Phil" 2/11/2021)

## Background - Continued

- Within the rules of the EPC, an Associate Pastor may be considered by the congregation as a candidate for the role of Pastor at some point in the future, but this is not a guaranteed outcome of the process.
- Pastor Phil does not have any immediate plans to retire, nor does he have a fixed future date set for when he will retire.

## ▸ The Calling Process (BoG 10-4)

- The process of calling an Associate Pastor is defined in the Book of Order (BoG 10-4, 10-5), and requires us to work closely with the Ministerial Committee of our Presbytery, the Presbytery of the Pacific Northwest. At a high level, the steps include:
  1. The congregation elects a Pastoral Search Committee (PSC) by a majority vote.
  2. The Search Committee conducts its search of candidates in consultation with the Ministerial Committee.
  3. Once the committee identifies the candidate it feels led by God to nominate, the PSC secures the consent of the Ministerial Committee for the candidate (and then Presbytery).
  4. The Associate Pastor candidate is presented to the congregation for approval by vote.

## Next Steps

1. Elect the Pastoral Search Committee: the Nominating Committee is preparing a recommendation for the congregation to consider and vote on.
2. Prepare and finalize our Church Information Form (CIF) by Session and obtain approval by the EPC Ministerial Committee. The CIF is a detailed report on the history and details of Christ Presbyterian Church, including things like how we started, our historical attendance, giving history, budget, facilities, the makeup of our community and congregation, as well as the characteristics we are looking for in an Associate Pastor, what our vision is for the church going forward, and what salary and benefits we are offering for the position.
3. Post the open position on the EPC 'Ministry Staff Opportunities' web page for interested and qualified applicants and commence the search process.

# Questions?

- This presentation, along with Questions and Answers, will be made available on our church's website.
- Regular updates (at least monthly) to the congregation on progress are planned in the 'Session on Session' format.



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